School Uniform Policy
Calcot Infants and Junior Schools

1. Document Control

Adopted / Adopted and Adapted / Schools own: **School's own**

Review period: **Biennial**
Responsible committee: **Curriculum**
Statutory: **Yes**
Required on website: **Yes**
Ratified by committee: **October 2026**
Review due: **September 2028**

2. Change History

Version	Date	Amendment or No Change
1	2009 December	Created
2	2016 October	Amended
3	2019 March	Amended
4	2021 June	Amended
5	2023 February	Amended
5	2024 September	No change
6	2024 October	Amended
7	2026 October	Amended

3. Website History

Version	Date on website
7	Oct 2026

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school organised event outside normal school hours. Appendix A sets out the uniform for the Infant and Junior Schools. It identifies required and optional items, when seasonal items may be worn, and whether a school-branded item is required or a plain alternative is acceptable. The same information, including how to obtain second-hand uniform, is published on the school website.

Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- is designed with health and safety in mind
- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is conducive to good educational practice

We will keep the overall cost of uniform and PE kit affordable, give priority to value for money, and ensure that the requirements do not prevent a pupil from attending school or taking part in school activities. We will apply the policy fairly and consider individual needs, including disability sensory or medical needs, religion or belief, and cultural needs.

To ensure that these aims are realised, the headteacher retains overall responsibility for assessing the appropriateness of individual items of clothing and hair style.

Cost and availability of uniform

The governing body will have regard to the DfE's statutory guidance on the cost of school uniform. When setting or reviewing requirements, it will consider the cost of individual items and the full set of uniform and PE kit, including items needed at different times of year. We will keep compulsory branded items to a minimum and within the legal limit of three for primary schools. A red jumper or cardigan without a logo is acceptable; a logo version is optional. Generic items may be bought from any retailer, provided they meet the descriptions in Appendix A. We will avoid unnecessary changes to uniform and consider cost, durability and value for money when reviewing supply arrangements.

Families who are finding it difficult to obtain uniform or PE kit are encouraged to contact the school office or headteacher in confidence. We will discuss available second-hand items, suitable alternatives and any other support the school can offer.

Equality and individual adjustments

Uniform choices in Appendix A are available to all pupils. We will consider requests for adjustments where a requirement affects a pupil because of disability, sensory or medical needs, religion or belief, race or cultural practice, or another relevant individual circumstance. This may include alternatives to particular clothing, footwear, headwear or PE kit. Parents and carers can contact the school office, which will refer the request to the headteacher. We will discuss the pupil's needs with the family, consider safety and practicality, and confirm the agreed arrangement. An adjustment may be reviewed if the pupil's needs change.

Jewellery

For health and safety reasons, children should not wear jewellery in school. The only exceptions are one pair of simple stud earrings in pierced ears and a watch, provided these are suitable and do not cause a distraction.

PE and Swimming
For all PE, sports and swimming activities, all jewellery must be removed, including earrings, watches, bracelets, necklaces and other items of jewellery. This applies to stud earrings as well as other types of earrings.

The school does not recommend tape as a means of covering earrings during PE or sport. afPE guidance does not recommend relying on tape to make jewellery safe, as this can create a false sense of security and does not remove the risk associated with jewellery during physical activity. The school's expectation is therefore that all jewellery is removed before participation in PE, sport or swimming.

Parents/carers are responsible for ensuring that their child complies with this requirement. Parents/carers are asked to ensure that children do not wear jewellery to school on days when they have PE, sports or swimming; or that any jewellery can be removed by the child before the activity.

Children are responsible for removing and replacing their own jewellery. Staff will not remove, insert or otherwise handle pupils' earrings or other jewellery.

Where a pupil arrives at school wearing earrings or other jewellery which they are unable to remove, the parent/carer will be contacted and asked to attend school to remove the jewellery. The pupil will not participate in the practical PE, sport or swimming activity until the jewellery has been removed.

If the parent/carer is unable or unwilling to attend, the pupil will be provided with an appropriate alternative activity related to the PE lesson, where practicable. Repeated failure to comply with the school's jewellery requirements may be addressed with the parent/carer through the school's normal procedures.

The school will seek to manage any individual circumstances sensitively and appropriately, but the safety requirement that jewellery must be removed for PE, sport and swimming remains in place.

We encourage parents to make use of the start of the summer holidays for ear piercing as this will enable ears to heal before returning to school in September. Parents/carers should consider the school's requirement for jewellery to be removed for PE, sport and swimming when deciding when to have their child's ears pierced.

Parents should tell the school about a new piercing or a relevant medical or religious requirement so that arrangements can be discussed in advance.

Hair
Pupils may wear their hair in a style suitable for school, including natural hair, braids, twists and locs. Hair should be tied back or otherwise secured where necessary for safety during activities such as PE, practical work or food preparation. The school will consider cultural, religious, medical and other individual needs when discussing any concerns about a hairstyle.

Makeup
Pupils should not wear decorative makeup or nail varnish to school. We will consider individual exceptions for medical, religious or other relevant needs. Nail extensions, acrylic nails, gel nails, false nails and other artificial nail enhancements are not permitted.

We will consider individual exceptions where there is a medical, religious or other relevant need.

Sports bags
Pupils may bring a PE bag of their choice. As cloakroom and peg space is limited, parents and carers are asked to choose a reasonably small bag that holds the necessary kit and can be hung safely on a peg. No school-branded PE bag is required.

Mobile Phones
Pupils should not bring a mobile phone to school unless this has been agreed in advance with the school, for example where a pupil travels to or from school independently. Parents and carers must

complete the required consent form. An authorised phone must be handed to staff on arrival and must not be used during the school day. Further details are set out in the school's Mobile Phone Policy.

Footwear

Pupils should wear sensible, flat, black shoes or trainers suitable for the school day. Coloured or white trainers, sandals and canvas pumps are not part of the usual uniform. The school will consider suitable alternative footwear where needed for disability, medical, sensory or religious reasons.

The role of parents

Parents and carers are asked to provide the uniform and PE kit described in Appendix A and, where possible, ensure that items are clean, in good repair and labelled with the pupil's name. Families should contact the school if obtaining an item is difficult or if their child needs an adjustment .

Inappropriate uniform.

If a pupil is not wearing an item specified in this policy, staff will speak with the parent or carer to understand the reason. The school may offer a temporary solution, second-hand uniform or an agreed adjustment. Any response will be fair, proportionate and consistent with the Behaviour Policy, taking account of circumstances outside the pupil's control, including financial hardship. A pupil will not be prevented from attending lessons or taking part in an activity solely because their family cannot afford a uniform item. Repeated concerns will be referred to the headteacher for discussion with the family.

Second -hand Uniform

The PTFA makes second-hand uniform available to families. Details of how to view, request or obtain items, including arrangements before the start of a new school year, are published on the school website and provided to new families. Families may contact the school office if they would prefer to ask discreetly. Access to second-hand uniform will not depend on paying to enter an event.

The role of Governors

The Governing Body supports the headteacher in implementing the school uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress appropriately, in clothing that is hard wearing, safe and practical.

The governing body will consider the total cost of uniform and PE kit, compliance with the compulsory branded-item limit, the availability of second-hand uniform, the accessibility and equality impact of requirements, and the cost and value for money of supplier arrangements. It will seek the views of parents, carers and pupils when considering significant changes.

Links to other policies

- Complaints Policy
- Behaviour Policy

Monitoring and review

The Governing Body monitors and reviews the school uniform policy through its committee work. The headteacher will oversee the day-to-day application of this policy and consider requests for individual adjustments. The governing body will review the policy and its overall impact, including cost, equality and feedback from families. Complaints about the policy or its application may be raised under the school's Complaints Policy.

Appendix A – School Uniform requirements



The same uniform choices are available to all pupils. The only difference between the Infant and Junior Schools is the requirement for Juniors to wear a tie when wearing a shirt or blouse. Plain, unbranded items are acceptable throughout. A school-logo jumper is optional.

Everyday uniform

Pupils should wear:

- A plain white polo shirt, **or** a plain white shirt or blouse.
- Plain grey or black trousers, a skirt or a pinafore dress.
- A red jumper or cardigan, if needed. This may be plain or have the school logo.
- Sensible, flat, plain black school shoes. Trainers, sandals and canvas pumps are not part of the usual uniform.

Ties: In the Infant School (Reception to Year 2), a red tie is optional with a shirt or blouse. In the Junior School (Years 3 to 6), a red tie should be worn with a shirt or blouse. No tie is needed with a polo shirt in either school.



Summer options

From **Easter until the start of November**, pupils may also choose:

- Plain grey or black shorts.
- A red and white gingham dress.

These are optional alternatives to the everyday uniform.



PE kit

Pupils should bring the following in a named PE bag:

- A plain red T-shirt.
- Plain white or black shorts.
- Black plimsolls or trainers.
- A change of socks, if needed.

In colder weather, pupils may also bring tracksuit bottoms and a tracksuit top, preferably without a hood. No school-branded PE kit or bag is required**.** As cloakroom and peg space is limited, please choose a reasonably small bag that holds the kit and can be hung safely on a peg.

Other items and adjustments

Pupils may wear plain tights and suitable coats, hats, scarves and gloves when needed. Please label clothing and bags with the pupil's name. The policy's sections on jewellery, hair and makeup also apply.

If a pupil needs an adjustment to these requirements, including for disability, sensory or medical needs, or religion or belief, please contact the school office so that an appropriate arrangement can be discussed.

Jumper with logo available to buy at **www.myclothing.com, www.pmgschoolwear.co.uk or tilehurstschoolwear.co.uk**