



Equality Information and Objectives

Calcot Infants and Junior Schools

1. Document Control

Adopted / Adopted and Adapted / Schools own: **A&A from WBC model**

Review Period: **2 years**

Responsible Committee: **Personnel**

Statutory: **No**

Required on website: **Yes**

Ratified by Full Governors: **June 2021 (Working Party)**

Review Due: **June 2023**

Chair of Governors Signature: **Mr Mark Hazelton**

2. Change History

Version	Date	Amendment or No Change
1	November 2012	Created
2	October 2016	Amended
3	October 2018	Amended
4	June 2021	Amended

3. Website History

Version	Date on website
3	October 2018
4	June 2021

Our Equality Objectives

The Equality Act 2010 requires us to publish one or more specific and measurable equality objective. We aim to address areas where we need to take action to improve equality and tackle disadvantages.

We will regularly review the progress we are making to meet our equality objectives.

Equality objective 1:

To ensure that SEN children make progress that can be tracked and achieve their targets

Equality objective 2:

Refocus on closing the gap for vulnerable or disadvantaged children, following COVID-19 lockdown periods; ensuring well-being and mental health needs are identified and supported.

Equality objective 3:

To ensure that all pupils respect each other irrespective of gender, race, disability or religious belief and that pupils' perceptions are free of stereotyping.